

EcoVadis confirms sustainability efforts of Prof Praxis



Prof Praxis wins silver medal!

At Prof Praxis, we have attached great importance to taking on our social responsibility and limiting our impact on people and the environment for many years.

We have communicated little about this so far, mainly because we believe there is still a lot of work to be done.

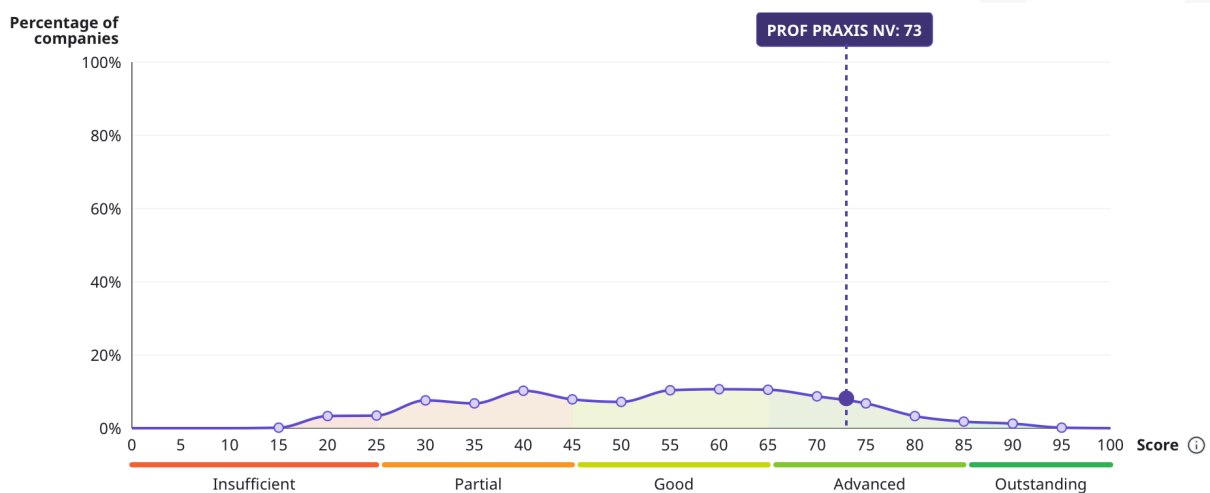
However, we want to be more open about this in the future. Sharing our efforts can inspire others, raise awareness of their own impact, and spur further action.

Before we started, we felt it was important to have our performance independently assessed. We might think we're doing well, but is that really the case?

That's why we've joined **EcoVadis**, a globally recognised platform that evaluates companies on their corporate social responsibility (see also below).

We're proud to announce that we received the **EcoVadis silver medal in June**. This places us among the **top 15%** of all companies globally assessed for sustainability.

What's more: with a score of **73/100** we even belong to the **top 8%**, both within our own sector and across all sectors.



What does a silver medal mean?

A silver medal reflects:

- a structural commitment to sustainable and ethical entrepreneurship;
- active policy on the environment, energy and human rights;
- transparent and honest business operations;
- concrete steps towards greater sustainability throughout the entire value chain.

How does the EcoVadis assessment work?

The **EcoVadis assessment** is an in-depth evaluation of a company's sustainability and corporate social responsibility (CSR). This assessment covers four main themes:



- **Environment**
- **Labor and Human Rights**
- **Ethical Business (Ethics)**
- **Sustainable Procurement**

The process is objective, transparent, and evidence-based. It consists of four steps:

1. *Customised questionnaire*

Each company receives a specific questionnaire, tailored to:

- the sector in which it operates;
- the size of the company;
- the countries in which it operates.

This approach guarantees a relevant and proportionate evaluation.

2. *Providing supporting documentation*

The questionnaire response must be supported by supporting documents, such as:

- policy on the environment, energy and sustainability;
- labor regulations and codes of conduct;
- audit reports and certificates (e.g. ISO 14001, SA8000);
- supplier codes of conduct or purchasing policy;
- emission reports, energy and waste data;
- complaints procedures, training plans and reporting channels;
- due diligence documents.

The **quality, topicality and relevance** of these documents weigh heavily in the score.

3. *Analysis by experts*

EcoVadis analysts assess the submitted information against international standards, such as:

- UN Global Compact

- ILO treaties
- ISO standards
- GRI standards
- OECD guidelines

4. Scorecard and medal

After the assessment, the company receives a digital scorecard with:

- scores per theme (out of 100);
- a total score;
- insights into strengths and areas for improvement;
- benchmarking against industry peers.

Based on the total score, a medal is awarded: **bronze, silver, gold or platinum** .

Want to learn more about our sustainability efforts?

Be sure to visit www.prof-praxis.com/sustainability . For further questions or comments, please contact us at sustainability@prof-praxis.com .